

get involved in making your workplace fair and equal

The Minister of Labour acting under section 20(2)(b)(ii) of the Affirmative Action (Employment) Act, Act 29 of 1998 identified as a relevant employer for the purposes of this Act an employer who or which employs 25 or more employees.

In terms of section 27(1)(2)(a) of the Act and the regulation made thereunder all relevant employers are required to submit a three year affirmative action plan and thereafter a further affirmative action report annually to the Employment Equity Commission. Failure to do so is a criminal offence.

The Public Services and Parastatals were expected to submit their first affirmative action reports in 2000 while the Private Sector and Local Authorities were expected to submit their first affirmative action reports in February 2001 in terms of the Affirmative Action (Employment) Act, Act 29 of 1998.

many relevant employers are however **not** submitting
the affirmative action reports as required by law.

Assist the Employment Equity Commission by informing us if you are aware of any company employing more than 25 employees in Namibia but not implementing affirmative action by calling **061-379150** during office hours

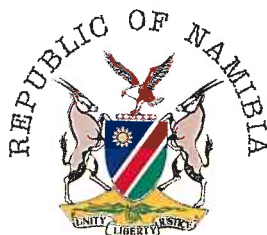
OR

By visiting our offices at **No. 8** Hoogenhout street, Windhoek West

OR

By writing to us at the address given below

all information will be treated with confidentiality



EMPLOYMENT EQUITY COMMISSION

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